

## Group QHSE Global Vision and Mission Statement

European Energy's core business lies in developing, constructing, operating and divesting renewable energy parks and large-scale green energy storage to counteract human-made climate change.

### OUR QHSE VALUES

The success of our work is shaped by our Quality, Health, Safety and Environmental (QHSE) values. These are to conduct business with integrity, responsibly and providing assurance.

At European Energy, we understand the importance of ensuring a healthy and safe working environment for our employees, our contractor's employees and our subcontractor's employees, visitors, and members of the public who might be affected by our work. We are also committed to minimizing the impact of our activities on the environment and to continuously strive to improve our processes in order to ensure our services are delivered with quality and sustainably.

### OUR QHSE VISION AND MISSION STATEMENTS

European Energy's **QHSE vision** is *to create a more sustainable world through excellence in Quality, Health, Safety and Environmental performance.*

In order to achieve this, our **QHSE mission** focuses on:

- *The promotion of a positive health and safety culture at work,*
- *The pledge to consistently deliver on customer and stakeholder expectations,*
- *A commitment to a continuous improvement of our work processes and management systems in a sustainable manner,*
- *The responsibility to constantly enhance the quality of our work and to minimize our impact on the environment, and*
- *Active and empowered employee engagement.*

## COMPLIANCE

Our Code of Conduct and Sustainability Policy dictate the company’s guiding principles for good practices, including our stand on QHSE priorities. This statement is written in alignment with the UN Global Compact Principles and the OECD Guidelines for Multinational Enterprises.

This QHSE statement has been approved by EE’s CEO and Board of Directors. It is valid for all employees and throughout the entire Group and it should be read together with EE’s package of corporate policies.

Søborg, April 22<sup>th</sup>, 2021

## Executive Board

Knud Erik Andersen

## Board of Directors

Jens-Peter Zink      Knud Erik Andersen      Mikael Dystrup Pedersen

Jesper Helmuth Larsen      Claus Dyhr

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“Med min underskrift bekræfter jeg indholdet og alle datoer i dette dokument.”

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